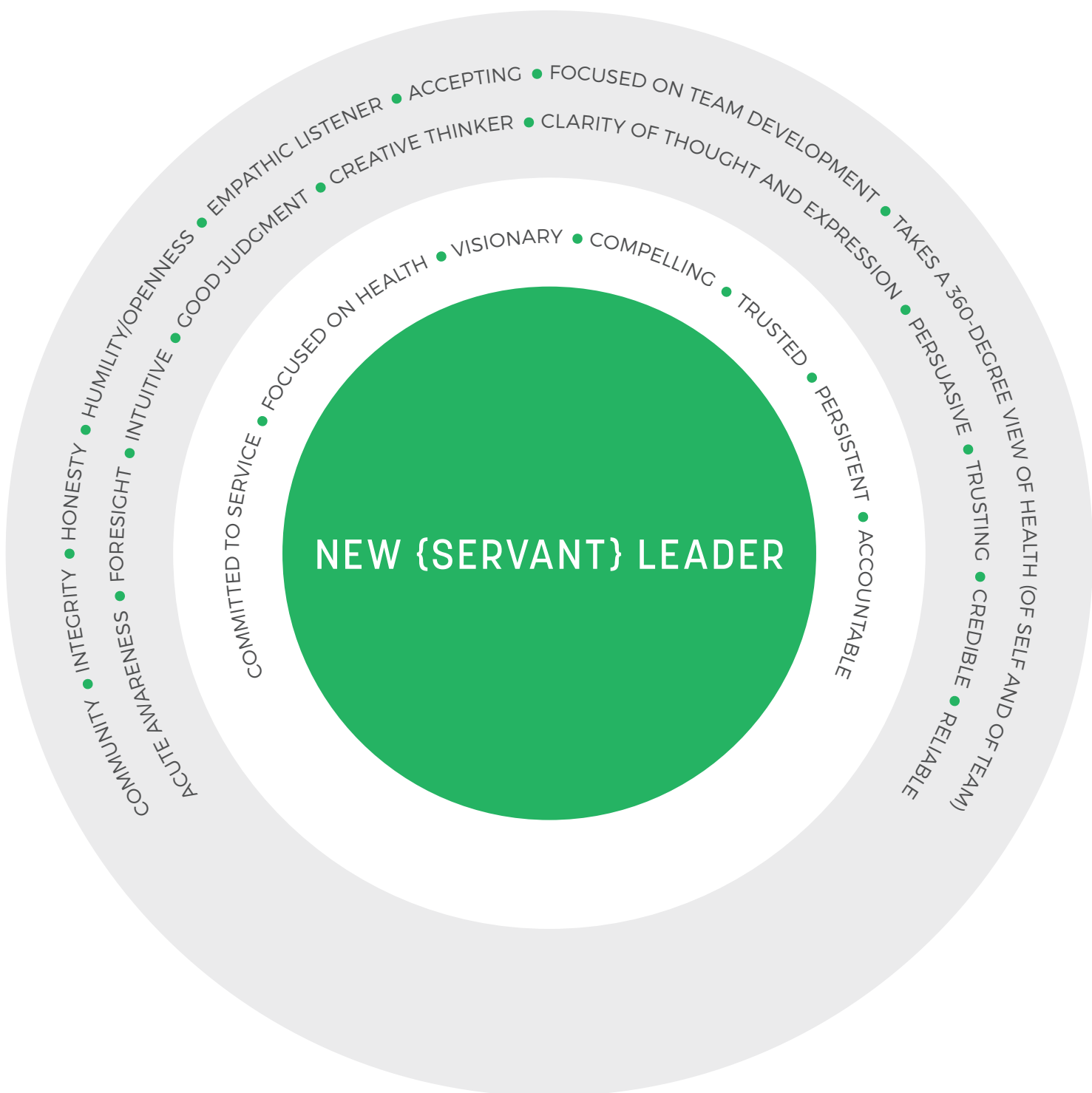


LEADERSHIP NEW.0



November 2, 2017 | Chicago, IL



COMMITTED TO SERVICE

COMMUNITY

I am motivated by the greater good rather than by mere self-interest.

INTEGRITY

I have a strong moral core. I know who I am and what I stand for. I live and work in accordance with my principles.

HONESTY

I am honest in my dealings with myself and others. I work to make sure I convey that honesty with compassion – whether in dealing with myself or with others.

HUMILITY/OPENNESS

I understand that I do not have all the answers and that I may not always be right. So I am open to new information, insights, and guidance.

EMPATHIC LISTENER

I am an active listener. I work to understand the perspective and feelings of others. This allows me to walk in their shoes.

ACCEPTING

I accept others for who and how they are right now. However, this does not mean abdicating my responsibility as a leader to help them become their best selves.

FOCUSED ON TEAM DEVELOPMENT

I believe that helping my team members develop professionally and personally enables the entire team to operate at a higher level and deliver stronger results.

FOCUSED ON HEALTH

TAKES A 360-DEGREE VIEW OF HEALTH (OF SELF AND OF TEAM)

I understand that health is not simply a matter of vital statistics. It involves physical, emotional, and psychological well-being. I undertake to help myself and my team operate in health.

VISIONARY

ACUTE AWARENESS

I train myself to observe broadly and deeply. This allows me to look beyond the superficial and across time periods to understand deeper trends and motivations.

FORESIGHT

I use my acute awareness to develop a better than average ability to understand what is happening now and what is likely to occur.

INTUITIVE

I actively seek out a wider range of knowledge and experience to help guide my intuition. I deliberately make mental connections between what I know and what I learn. As I test my intuition repeatedly, it proves increasingly reliable.

GOOD JUDGMENT

I make good decisions. Guided by careful observation and honest reflection, I refine my thinking to improve my judgment.

CREATIVE THINKER

I challenge myself to find solutions that work better but that may not always be apparent initially to others.

COMPELLING

CLARITY OF THOUGHT AND EXPRESSION

I push myself to think more deliberately and rigorously. This means I commit the time necessary for honest reflection and intentional improvement, involving thought partners where helpful. Then I work to ensure that my communications are clear and that my messages are received as intended.

PERSUASIVE

I use a range of persuasion methods effectively and, most importantly, ethically.

TRUSTED

TRUSTING

I am willing to trust others to be their best selves and behave accordingly, until they demonstrate an unwillingness or inability to meet my expectation.

CREDIBLE

I am competent and continuously improving. My credentials and experience support my claims of expertise.

RELIABLE

I deliver as promised. I routinely meet or exceed expectations.

PERSISTENT

I keep my focus and energy on my commitments. I have the stamina to push a project through to completion.

ACCOUNTABLE

I share success with my team, giving them an opportunity to shine. When things do not go well, I assume responsibility and do not throw my team under the bus.

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NOVEMBER 2, 2017 | CHICAGO